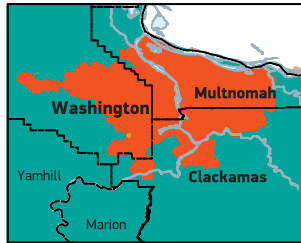


# MINIMUM WAGE

You must be paid at least minimum wage.  
The rate depends on where you work.

## \$13.50 per hour Standard

Benton, Clatsop, Columbia, Deschutes, Hood River, Jackson, Josephine, Lane, Lincoln, Linn, Marion, Polk, Tillamook, Wasco, Yamhill, parts of  
\* Clackamas, Multnomah, & Washington



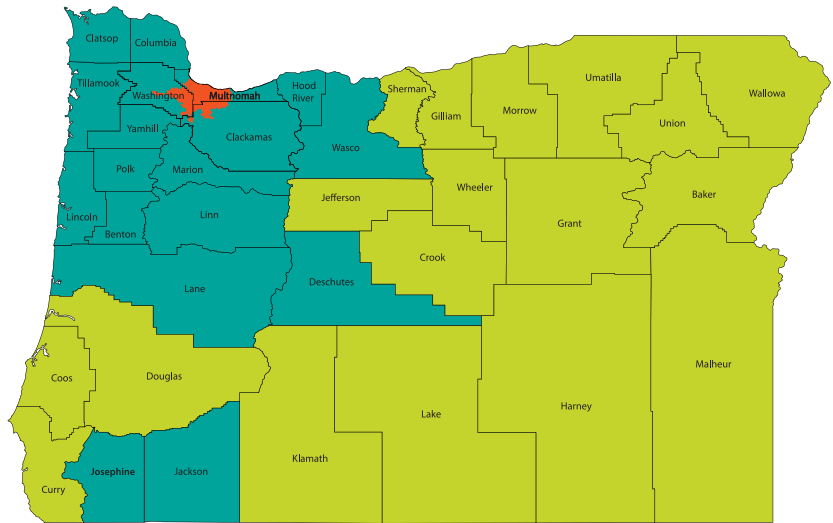
\* The minimum wage you should get depends on your employer's exact address. If you work **INSIDE** the urban growth boundary, you should make at least \$14.75. If you work **OUTSIDE** the urban growth boundary, you should make at least \$13.50. Look up your work address here: [bit.ly/metroboundary](https://bit.ly/metroboundary)

## \$14.75 per hour Portland Metro Area

\* Clackamas, Multnomah, & Washington

## \$12.50 per hour Nonurban Counties

Baker, Coos, Crook, Curry, Douglas, Gilliam, Grant, Harney, Jefferson, Klamath, Lake, Malheur, Morrow, Sherman, Umatilla, Union, Wallowa, Wheeler



- ▶ **Every worker must be paid at least minimum wage.** There are exceptions but they are uncommon.
- ▶ The minimum wage goes up every year. These rates are in effect from July 1, 2022 to June 30, 2023. The next minimum wage increase is on July 1, 2023.
- ▶ **Tip credits are illegal in Oregon.**
- ▶ Deductions are allowed if legally required or if you agree in writing and the deduction is for your benefit. Your paycheck must show this information.
- ▶ If you make close to minimum wage, you may qualify for the Earned Income Tax Credit. Visit [eitcoutreach.org](https://eitcoutreach.org)

## CONTACT US

If your employer isn't following the law or something feels wrong, give us a call. The Bureau of Labor and Industries is here to enforce these laws and protect you.

Call: 971-245-3844  
Email: [BOLI\\_help@boli.oregon.gov](mailto:BOLI_help@boli.oregon.gov)  
Web: [oregon.gov/boli](https://oregon.gov/boli)  
Se habla español.

